USTA BOARD OF DIRECTORS
USTA COMMITTEE CHAIRPERSONS
JOINT MEETING
DEC. 4, 1983
INTRODUCTORY COMMENTS
BY
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The Challenge of USTA

I. WELCOME (SUNDAY NIGHT IN DECEMBER)
   A. SOMETIMES I CHARGE A FEE TO MAKE A SPEECH. (DAUGHTER'S COMMENT) YOU'RE IN SAME CATEGORY AS MY DAUGHTER. SPEECH FOR FREE WHETHER LIKE IT OR NOT.
II. ROLES OF BOARD OF DIRECTORS, PRESIDENT AND COMMITTEE CHAIRPERSONS
   A. BOARD OF DIRECTORS
      1. USTA BYLAWS
         a. BYLAW IV 1(a)
            "THE CONTROL AND MANAGEMENT OF THE AFFAIRS OF THE ASSOCIATION SHALL BE VESTED IN A BOARD OF DIRECTORS..."
      2. THUS THE REAL POWER OF USTA LIES IN THE BOARD OF DIRECTORS.
         a. HOWEVER BECAUSE OF THE SIZE OF THE BOARD, NUMBER OF MEETINGS, OTHER FULL TIME JOBS OF THE DIRECTORS AND GEOGRAPHIC DISPARITY, BOARD CAN, IN REALITY, ONLY ACT ON ITEMS WHICH COME BEFORE IT.
         b. BOARD CANNOT REALISTICALLY CONDUCT ITS OWN INVESTIGATIONS, PREPARE RESOLUTIONS, ETC.
         c. BOARD MUST RELY ON THE OFFICERS, COMMITTEES AND EXECUTIVE DIRECTOR.

B. PRESIDENT

1. USTA BYLAWS

A. BYLAW V 2

"THE PRESIDENT ... SHALL BE THE EXECUTIVE HEAD OF THE ASSOCIATION, DIRECTLY RESPONSIBLE TO THE BOARD OF DIRECTORS FOR THE CONDUCT OF ALL ASSOCIATION OPERATIONS AND ACTIVITIES. THE PRESIDENT ... (CAN) DELEGATE TO ... (OTHERS) ... DUTIES ...".

2. HOB INTERPRETATION OF ROLE OF PRESIDENT

A. REPRESENT USTA TO OUTSIDERS, INCLUDING US AND OTHER GOVERNMENTS

B. PRESENT USTA POSITIONS TO OTHERS, BOTH PERSONALLY AND IN WRITING

I. COMMENTS ABOUT POSITIONS WHICH PRESIDENT DOESN'T AGREE WITH

C. SEE THAT USTA POSITIONS ARE DEVELOPED IN A TIMELY FASHION

D. DIRECT EXECUTIVE DIRECTOR AS NECESSARY

E. PRESIDE OVER MEETINGS OF USTA AND BOARD

C. COMMITTEES

1. USTA BYLAWS

A. BYLAW VI 1. EXECUTIVE COMMITTEE

B. BYLAW VI 2. NOMINATING COMMITTEE

C. BYLAW VI 3. STANDING COMMITTEES

"THE BOARD OF DIRECTORS MAY CREATE, CONTINUE OR DISCONTINUE STANDING COMMITTEES ... AND SHALL ESTABLISH POLICIES AND PROCEDURES FOR SAID COMMITTEES."

D. BYLAW VI 4. SPECIAL COMMITTEES

"THE BOARD OF DIRECTORS OR THE PRESIDENT MAY AT ANY TIME CREATE AND DISCHARGE SPECIAL COMMITTEES ...".

E. BYLAW VI 5. (COMMITTEE) DUTIES AND RESPONSIBILITIES

"ALL STANDING AND SPECIAL COMMITTEES SHALL BE RESPONSIBLE TO THE PRESIDENT FOR THE PERFORMANCE OF THEIR DUTIES UNLESS THE BOARD OF DIRECTORS SHALL OTHERWISE DIRECT. THE DUTIES OF THE COMMITTEES SHALL BE THOSE INDICATED BY THEIR TITLES OR AS MAY BE OTHERWISE ASSIGNED TO THEM BY THE BOARD OF DIRECTORS OR THE PRESIDENT."

2. COMMITTEE DUTIES

A. INVESTIGATE, ANALYZE AND PREPARE POSITIONS FOR BOARD ACTION.

THIS IS A VITAL AND MOST IMPORTANT FUNCTION.

IF COMMITTEES DO NOT FUNCTION PROPERLY, BOARD CANNOT ACT AND PRESIDENT CANNOT PROPERLY REPRESENT USTA POSITION.

B. DUTY OF CHAIRPERSONS TO SEE THAT COMMITTEE DOES ITS WORK IN A PROPER AND TIMELY FASHION.

C. CHAIRPERSON, COMMITTEE, BOARD AND PRESIDENT LIKE A ROW OF DOMINOES.

D. COMMENTS ON BEING PRESIDENT