ILLUSTRATIVE OUTCOMES OF DEAN OF RESEARCH'S REVIEW OF POTENTIAL CONFLICTS

1. The license arrangement may be disapproved such as when a clear conflict is present. An example might be a situation where a faculty member or his student would conduct research at the University funded by the faculty member's company and directed to commercial development of the licensed technology. In this case, the licensed technology would not be "history" in the faculty member's laboratory.
2. The license may be approved conditional upon certain clauses to be added to the license or certain assurances by the involved faculty member.
3. The license may be approved but only if the license is nonexclusive rather than exclusive.
4. The license may be approved but subject to realignment of the faculty member's commitments with the company or with the University.
5. A license may be disapproved unless the faculty member takes a leave of absence from the University during the period of involvement with the company.
6. A license may be disapproved because of terms inhibiting publication of research results.

Certainly, many other outcomes are possible and, recall again, in general, the conflict situations relate only to "potential" for conflict. It may be appropriate in certain situations to have periodic reviews of the progress of the license arrangement to be certain that the potential for conflict identified during the review by the Dean does not, in fact, come to pass.