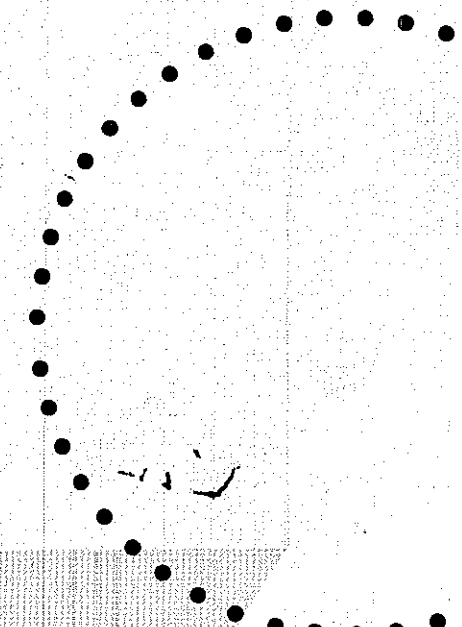
1999 Membership Directory



AUTM®

Association of University Technology Managers, Inc.



ASSOCIATION OF UNIVERSITY TECHNOLOGY MANAGERS, INC.™

1999 MEMBERSHIP DIRECTORY

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JULY 1999

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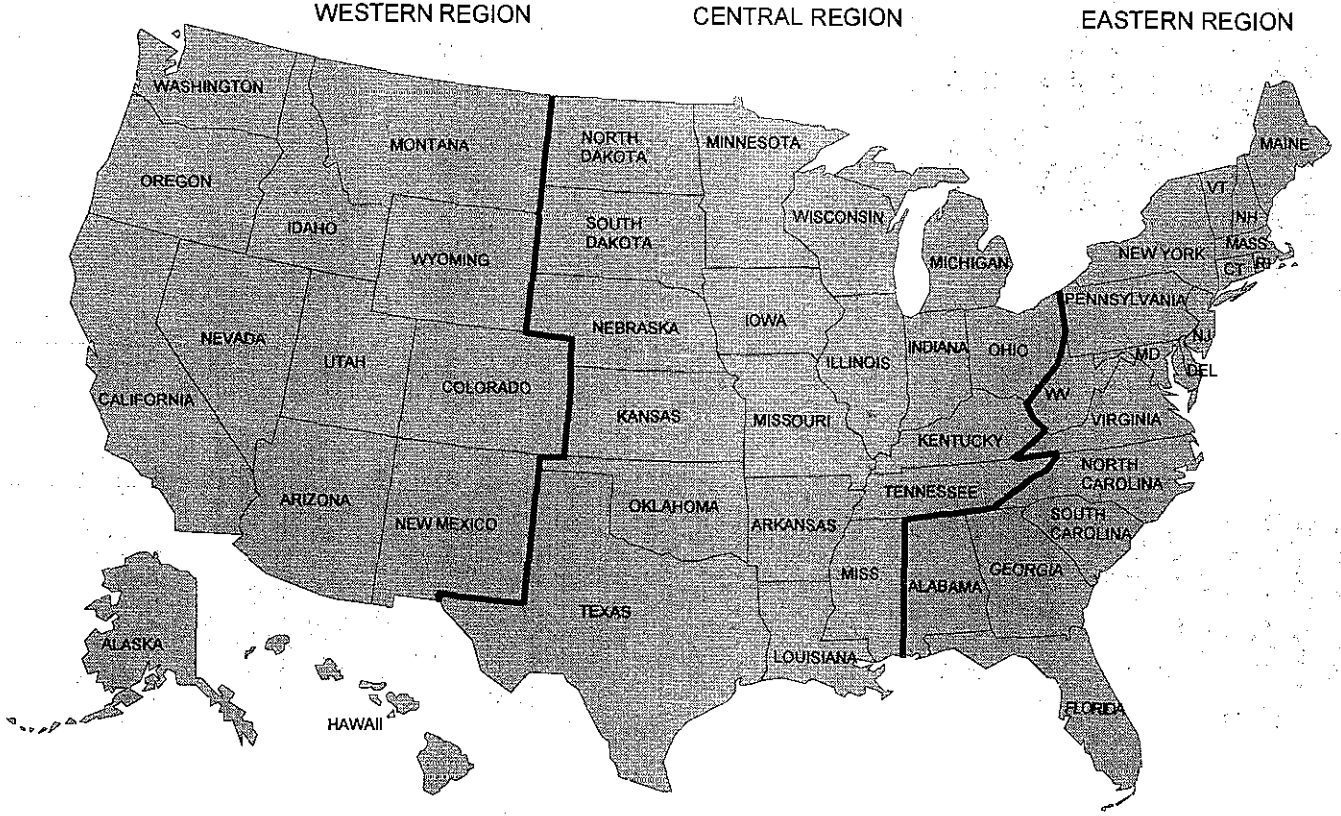
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Rudczynski, Andrew B.
Schlegel, Lawrence C.
Schwinghammer, Kurt A.
Stephenson, L.M. (Bill)
Sumner, Greg
Switzer, Joan E.
Turner, David M.
Victor, Frank
Volpp, Gert P.
Walsh, Andrea C.
Zawad, John S.

NEW MEXICO
Askenazy, Philip
Bechtold, William E.
Camunez, Maureen A.
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Peacock, Deborah A.
Quintana, Annabelle D.
Russell, John J.
Thyssen, Alex
Wellborn, Charles

NEW YORK
Agris, Cheryl H.
Akimova, Tanya
Ali, Jahanara
Anilionis, Algis
Anthony, Lorraine B.
Baron, Ronald J.
Bernstein, Peter I.
Bertha, Steve L.
Bienkowski, Robert S.
Bloom, Morton
Bogosian, Margaret C.
Bouyea, Shelley L.
Braman, Susan J.
Braun, Alan J.
Brenner, John A.
Brewster, Eric S.
Brooks, Jennifer A.
Buckley, Robert J.
Cahoon, Richard S.
Carey, Karin R.
Cipres- Casey, G.
Coleman, Henry D.
Comella, Michael V.
Connolly, D. Michael
Cousins, Tammy
Cox, Dawn E.
Das, O. Prem
DeLellis, Michael D.
Dempster, Carol
Dennehey, James R.
DeWyngaert, Mark A.
Erenburg, Irina
Fabel, Diane
Faulkner, L. Jeanie
Fehlner, Paul F.
Feiler, William S.
Findlay, John B.
FitzGerald, Thomas R.
Frank, Joyce
Gilje, Stephen
Gogoris, Adda C.
Goldfischer, Sidney
Goldman, Michael Louis
Goldsmith, Robert
Goldsmith, Victor
Gotto, John W.
Granowitz, Jack M.

Gusik, Sara Ann
Halpern, Alvin
Hamilton, Scot G.
Harb, John L.
Heil, Matthew F.
Heraman, Garnet
Herman, Michael S.
Johnson, Edward J.
Katz, Michael E.
Kelly, Brian J.
Kiang, Allan M.
Kohn, Leo
Kostyk, Thomas G.
Krattiger, Anatole F.
Landsberger, Frank R.
Leahy, Amer
LeDonne, Eugene
Lee-Glauser, Gina
Legorreta, Pablo
Leinberg, Gunnar G.
Lennon, Michael J.
Letts, Nathan P.
Levin, Robert M.
Lieberstein, Stanley H.
Lookman, Hunaid A.
Louth, Richard L.
Madden, Dave
MaGuire, Jerry
Main, Varda N.
Manne, Stella
Margolin, Constance B.
Marjama, Owen D.
Maroney, John
Maslow, Andrew D.
Massing, Daniel E.
McGrath, W. Patrick
Mehta, Ojas P.
Michaels, Christopher A.
Michalos, Peter C.
Misrock, S. Leslie
Mistretta, Mark J.
Moizel, Peggy
Muir, Albert E.
Olsiewski, Paula J.
Paschke, Scott D.
Peng, Hong
Petersen, John C.
Poltorak, Alexander
Provorny, Frederick A.
Quirk, James S.
Rancourt, Charles F.
Reff, Lewis S.
Reid, Jan M.
Rein, Barry D.
Rhodes, Ronald M.
Rogalskyj, Peter
Rosica, Christine
Rothacker, Georgia
Ruttner, Baruch
Ryan, Charles S.
Sanders, Garrett R.
Sawitsky, Barbara A.
Schaffer, Robert
Schiller, Blanche E.
Schleelein, Robert F.
Schuler, Eugene K.
Scott, Jane V.
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Siuta, Gerald J.
Solomon, Teresa L.
Sonnenfeld, Kenneth H.
Sonnenschein, Bernard
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Stimpson, Scott D.
Sullivan, Robert C.
Sussman, Philip N.
Villar, Juan C.
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Zack, Marjorie K.

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Gross, Stephanie L.
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Lemons, Spencer
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Massey, I. Joanna
McCaughan, Ralph
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McWherter, Joyce D.
Meyer, Francis J.
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Parker, Vance
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Psalmonds, Earnestine
Ricks, Catherine A.
Sedam, Marc C.
Sibley, Kenneth D.
Spruill, W. Murray
Talnack, G. Marie
Taylor, Arles A.
Turner, Mark B.
Van Scott, Martha J.S.
Waugaman, Paul G.
Willard, Terry
Wilson, Jeffrey L.
Winwood, David

NORTH DAKOTA

Fox, Carl H.
Zetocha, Dale

OHIO

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Angerstien, Cynthia S.
Bailey, Donald J.
Ballard, Steven
Bartosh, Concetta E.
Behm, Stephen M.
Bradley, Rimma Sandler
Burditt, Neil
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Clark, Linda J.
Cohen, Steven
Cornhill, J. Fredrick
Cross, C. Thomas
Davis, Lorelei D.
Fondacaro, Joseph D.
Frankenstein, Carol J.
Huff, Lloyd
Hughes-Dobrea, Diane
Jones, M. Thomas
Kane, John M.
Kostreva, David R.
Kremer, Christine M.
Kunce, Paul B.
Laczkowski, Tobi J.
Lucas, Donald S.
Mahler, Carl P.B.
Malott, Robert S.
Martin, Melanie R.

Mason, Sally A.
McCloskey, Patrick
Meyer, Gary D.
O'Riordan, Brian K.
Pollack, Norman M.
Rasor, Robin L.
Rauckhorst, William H.
Reichenbach, Carol J.
Rivenburgh, Charles T.
Schimer, Maria R.
Sellers, William
Sogor, Bettie V.
Stanton, Susan A.
Stellhorn, William H.
Tiernan, John C.
Vukovich, Kathleen A.
Wight, David C.
Wilson, G. Edwin
Wilson, Gregory B.

OKLAHOMA

Armentrout, Connie M.
Aven, William C.
Benton, Patricia A.
Goldsmith, H. Randall
Haggerty, Janet
Hodgins, Daniel S.
Hughey, John R.
Husmann, Cheryl
Kennedy, Larry J.
Malayer, Cindy
Mudd, Stephanie
Olson, Carol
Shaklee, Toni
Veltri, Robert W.
Waner, Joseph
Yalcintas, M. Guven

OREGON

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Halfpap, Laurel
Hansen, Linda
Hostetler, William
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Loebner, Judith L.
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Mastin, Stephen H.
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Sherer, Todd T.
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Vines, Diane

PENNSYLVANIA

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Andrews, Stephen B.
Armour, Elizabeth Ann
Arruda, Carlos M.
Becker, Robert A.
Berneman, Louis P.
Bernt, Benno A.
Boni, Arthur A.
Branstad, Tara
Brenner, Merrill S.
Bull, Richard D.
Camoratto, Anna Marie
Colella, Donald F.
Connell, Frances J.
Copple, Brian
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Counts, David F.
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Denisco, Mary Joan C.
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Eaton, Harvill C.
Farah, John M.
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Goldfinger, Abram M.
Goldstein, David J.
Goncalves, Antonio
Hagan, Patrick J.
Harsche, Patricia
Havard, Robert T.
Helfetz, Philip
Hicks, Pamela H.
Hoy, Michael R.
Huss, Ronald J.
Jarvis, Allan P.
Jenne, William K.
Johnson, Robert M.
Jones, Elaine V.
Kauffman, Pamela R.
Khartchenko, Inna Y.
Klann, Ellen M.
Koziol, Theodore R.
Kramer, Peter B.
Kremer, Matthew
Lee, Mark L.
Leslie, Mark R.
Marquis-Omer, Dorothy
Martin, Donna C.
Matalonis, Sandy
Maurer-Sutton, Cynthia
McConathy, Evelyn H.
McManigle, Reed
Mehta, Rohit C.
Miller, Larry W.
Miller, Richard W.
Monahan, Thomas J.
Nickey, Robert S.
O'Brien, Elizabeth B.
O'Brien, Erin Q.
Parrish, Debra M.
Paterson, David
Pencoske, Edward L.
Piper, Donald R.
Polk, Kenneth J.
Porto, Catherine
Purpus, Ellen
Reed, Janet E.
Reynolds, C J
Rice, James P.
Rigaut, Kathleen D.
Righter, Mark
Roberts, James V.
Roy, Avijit
Sammut, Stephen M.
Scheibe, Sandra L.
Schildnecht, C. William
Schurig, John E.
Sgro-Mueser, Rosann
Sheftel, Roger T.
Shotzberger, Gregory S.
Smackey, Bruce M.
Smith, Matthew D.
Solash, Jeffrey
Soloway, David M.
Swope, Bradley A.
Tao, John C.
Tobia, Annette M.
Trivedi, Nikhil C.
Uris, Robert G.
Vernick, Judy Arlene
Weber, Clifford K.
Weckesser, Timothy C.
Weiser, Gerard J.
Williams, Beverly J.
Wooldridge, Robert A.
Wright, Christopher F.
Zaher, Alfred W.
Zerler, Brad

PUERTO RICO

Lozada, Myrna J.
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Vazquez, Richard

RHODE ISLAND
Coleman, Robert C.
Flanagan, Thomas
Green, Nina
Hebert, Norman J.
Jackson, William M.
McGill, Peggy
Turtle, Quentin C.

SOUTH CAROLINA
Antion, Daniel J.
Bell, Ronald M.
Broseghini, Albert L.
Chapman, Stephen R.
Dillon, Janet G.
Gilbert, Pearce
Page, Edward W.
Roozen, Kenneth J.
Scarborough, Janet
Schachte, Margaret P.
Torr, Marsha R.
Tumblin, W.E.

TENNESSEE
Banton, Gene
Blaire, Monica
Chambliss, Walter G.
Choudhury, Ashok
Collins, Michael E.
Conta, Barbara S.
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Devine, Michael D.
Dickens, Larry M.
Dishman, Elizabeth
Eads, Bill G.
Elsner, Janis
Garrison, Arlene A.
Hawkins, Shawn A.
Manley, Rhonda H.
McCool, W. Shannon
McKinney, Christopher
Miller, R. Russell
Palmer, James R.
Palmer, Robert L.
Roberson, Ann J.
Russell, Mary Ann
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Sircy, Lucy W.
Steranka, Larry R.
Strickland, James A.
Taylor, Margaret S.
Vanderhoofven, Grady
Waters, Dean A.

TEXAS
Adler, Benjamin Aaron
Allred, Lawrence E.
Baker, Ed L.
Ballanfant, Andrea
Banks, Stephen J.
Bartley, Jean
Boudreaux, Daryl S.
Braeutigam, Paulette
Breit, Garold G.
Buntel, Christopher J.
Butler, Bruce D.
Carbonara, Corey P.
Casement, Kevin S.
Chapman, Katherine L.
Cohenour, Shawn
Consuegra, Juan C.
Datlof, Barry M.
Davies, Tracey B.
Davis, Stewart N.
Dobie, Dudley R.
Eich, Raymund F.
Enders, William W.
Ferrata, Charlotte E.
Fons, Michael P.
Fox, Jan
Foxworth, Gregory L.
Friedrich, Valerie K.
Fussey, Shelley P.M.
Garton, John Mark
Gracy, Robert W.
Guillette, Russell E.
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Hall, Elizabeth R.
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Heller, R. Page
Hernandez, Ida
Hibler, David W.
Highlander, Steven L.
Hodgin, Robert F.
Hundley, Jeff E.
Hyde, Lisa
Jenkins, Karen F.
Johncox, Judy
Jones, David J.
Jones, Lisa Kimes
Kamalick, Joe
Kirby, Christopher R.
Kitchell, Barbara S.
Kobatake, Christi
Konisky, Jordan
Kusnerik, David E.
Leach, Richard
Lopez, Ruben S.
Mallett, Renee Harvey
Mathews, Glenn W.
Maxwell, BethLynn
McCormick, Margaret
McGrath, Tim
Moore, Mark D.
Navarro, Arthur I.
Nei, Hisanori
Norberg, Gloria L.
Ohlendorf, Patricia C.
Park, Jack C.
Parker, David L.
Peterson, Gale R.
Petro, Mary Ann
Powell, Danny
Quijano, Frank A.
Schaefer, Lynne D.
Schutt, Katherine
Simmons, Alison
Simpson, Jan K.
Smith, Kerri
Smith, Larry
Stone, Dennis K.
Strozier, Robert W.
Thompson, William C.
Trinidad, Ysabel
Venglarik, Dan
Wade, Laura L.
Wheatley, Ray
Woods, Marianne R.
Young, Terry A.
Zacharias, Walter C.

UTAH
Astle, Lynn
Brown, Brent K.
Davis, William T.
Halliday, Peggy N.
Jansen, Christina
McMaster, Steven T.
Price, Russ
Przybyla, Leon H.
Tata, Giovanni
Watkins, Wayne H.

VERMONT
Flamenbaum, Miles
Huyffer, Paul

VIRGINIA
Antoon, Douglas J.
Ba, Sujuan
Barger, Shelly R.
Bentley, Alan R.
Bloomquist, Gregg R.
Brandwine, Jeffrey A.
Bussard, Brooke
Contrera, Joseph G.

Cooper, Julian
Daines, Sam
Devnani, Papan
Dunn, Wendell E.
Elbaum, Saul
Elves, Robert
Forville, David R.
Franson, Richard C.
Furr, Roger L.
Haddaway, David
Harper, M. Bruce
Heaney, Brion P.
Hill, Christopher T.
Hogue, Dale Curtis
Hosmer, James T.
Hudson, David J.
Jagtiani, Ajay A.
Jones, Keith
Kang, Sung Moo
Kerbeshian, Marie C.
Kohn, Theodore
Kuesters, Eckhard H.
Lowe, Calvin W.
Lukacs, Frank Paul
MacWright, Robert S.
Martin, Michael J.
Mayhew, Bradley
McCullough, Mary
Meadows, James H.
Mills, Demetra J.
Momii, Akira
Murphy, Jennifer O.
Rastogi, Ajay
Raymond, Matt
Roberts, Jon L.
Ryan, John W.
Schwartz, Robert M.
Simione, Frank P.
Specht, Dan
Tamborini, Susan M.
Thiel, David E.
Thomas, John H.
Weiner, Marc S.
Whitham, Michael E.
Wilk, Jeffrey A.
Wilson, Mary J.
Wong, Andrea

WASHINGTON

Barnett, Gerald
Beer, Rosalie
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Bogle, Jane
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Bonar, Laurence C.
Bostrom, Dana
Boyd, Richard A.
Brown, David P.
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Clarke, Linda
Deyerle, Karen L.
Dooley, James H.
Etscheid, Beth G.
Gaspers, Pamela B.
Giuliani, David
Guetlich, Mark A.
Hauth, Gregory W.
Hennings, Catherine J.
Hoffman, Patricia A.
Holly, Julie
Howell, Ronald S.
Jones, Patrick L.
Jurrus, Eric R.
Laesch, Brad
Lausund, Erik M.
Lentz, Anthony J.
Lepisto-Wilson, Mirja
Little, Loretta L.
Miller, Robert C.
Reagh, John
Reed, Tami L.
Sannes, Lucy Jean
Shaeffer, Douglas J.
Shores, Clark C.
Sloman, Robert G.
Soldat, Meg L.
Spangler, Carole J.
Sumpter, Sharon
Taylor, Charlotte
Terpening, Eric
Whenmouth, Catherine
Zuiches, Carol

WEST VIRGINIA

Allen, Joseph P.
Bortman, Jerome S.
Carpenter, Jon R.
Cox, Richard F.
Harker, George
Reeves, William W.
Schelling, Ron L.
Scott, Sylvester

WISCONSIN

Aldrich, Jane
Andrews, Jane
Barcher, Peter R.
Bloom, Mark G.
Bremer, Howard W.
Casper, Lawrence A.
Chelf, Paulanne
Cripps, Linda K.
Dietrich, Deanna L.
Donley, Elizabeth L.R.
Frenchick, Grady J.
Gerrish, Steven R.
Golumbeski, George S.
Gulbrandsen, Carl
Hardiman, John F.
Helmuth, Phillip J.
Hinkes, Thomas M.
Hinz, James T.
Hollenberg, David H.
Irwin, Kathleen S.
Johnson, Kenneth U.
Kirkpatrick, Gayle A.
Kirwin, Rosemarie
Leazer, Richard H.
Matt, Marnie A.
McElwee, Terence P.
Nethery, Arthur A.
Patterson, Robert
Price, Steven C.
Ramanujam, Rama
Rayburn, William R.
Renk, Bryan Z.
Sobocinski, Philip Z.
Tretheway, James A.
Trunkhill, Teresa
Welch, Teresa J.

WYOMING

Gern, William A.

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Adachi, Kazuo
Barrington Leigh, John
Boothby, Joanne
Chow, Christopher
Cisakowski, Tricia A.
Corraini, Karen G.
Elias, Valerie
Gilbert, Scott A.
Gilchrist, Keith
Good, Heather
Gratz, Derek
Harrison, Rand
Hobman, Marita
Humphreys, Linda
Jones, Hugh R.
Joseph, Regi
Lam, Wendy W.
Lievers, Ken W.
Luu, Christina
Macaloney, Graeme
MacLock, R. Bruce
McDuffie, Kevin

McLintock, Kevin
Moon, Geoff
Murray, James W.
Oreski, A. Bernadette
Preston, Joanna
Ramsay, John T.
Shannon, Helen
Sheridan, Beverley
Sustrik, Gordon D.
Woollard, Laine M.
Yoo, Edward

CANADA: BRITISH COLUMBIA

Atcheson-Groves, Jane
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Carey, Daniel H.
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Dakers, Natalie E.
De Wit, Robert
Filipiak, Ray M.
Fogarassy, Josef
Fong, Ann W.
Jones, David Peter
Lai, Hubert
Lemmon, Jerry
Liston, Clive
Livingstone, Angus
McCurry, Theresa
Porter, Michelle Rhone
Proffett, John D.
Robinson, J. Christopher
Rosenberg, George N.
Sternig, Brent
Streat, Norman
Trask, Jean
Volker, Michael C.
Walzak, Tim L.
Warner, R.W.
Weiss, Elaine
Wells, Peter
Wrean, Shelley

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Williams, Michael

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Civak, Bob
Collard, Christine
Corkery, Karen
Cosmopoulos, John
Cross, Edward B.
Crowley, Michael F.
DeGrandis, Stephanie
Donaghue, Terry
Donelle, Caroline
Dunphy, Paul T.
Durette, Andre
Fanning, Barbara
Foldes, Robert L.
Fox, Bradley
Gerber, Gerhard E.
Gill, Doug
Gravelle, Micheline
Gray, G.G.H. (Jerry)
Grzeda, Maurice M.
Hanlon, Robert
Hearty, M. Constance
Hicks, Richard J.
Hobbs, Jim
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Howe, Stuart D.
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Irvine, D. Joe
Jones, Duncan
Ketis, Nika V.
Kowalski, Wesly
Kurdydyk, Linda
Lavers, Barbara
Lee, Catherine
Lepage, Marc
Levine, Dayle Ann
Litchfield, Cheryl
Loveys, Harry K.
Martin, Luis
Marusyk, Randall
McArthur, Bob
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McMahon, Eileen
Meloche, Pierre H.
Mills, Jennifer
Miranda, Allan
Molloy, John P.
Mongeon, Marcel
Morier, Gilles
Munsche, Peter B.
Nuhn, Derek
Owen, Michael
Parpia, Zahir
Parsons, Thomas J.
Pearson, Mark
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Powell-Jones, Konrad
Riddle, Chris
Ruston, David A.
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Cote, France
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Desrochers, Michele
Farber, Jonathan
Kofron, Elizabeth A.
Lebeuf, Martin
Legler, Steve
Mandeville, Claude
Mantha, Marie
Masella, Robert
Mathieu, Ghislaine
McDiarmid, Shona S.
Mellinger, Michel
Morielli, Saverio
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Stern, Michael D.
Timothy, Jean Yvon

CANADA:
SASKATCHEWAN
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Yan, Bin

AUSTRALIA
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Croft, Kevin
Crowe, Andrew
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Field, Paul
Giroult, Gaelle
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Smith, Soozy J.
Williams, Martin

AUSTRIA
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BELGIUM
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Capart, Gilles
De Roo, Anne
Dekeyser, Rudy
Roelants, Ivo
Stajano, Attilio

BRAZIL
Chamas, Claudia Ines
Pimenta-Bueno, Jose

DENMARK
Andersson, Poul
Moller, Kjeld Rahbaek
Stigel, Lars

ENGLAND
Bentley, Ann
Duff, E.J. Russell
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Hilton, Jan
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Weston-Smith, Miranda

FINLAND
Kankaala, Kari
Kiuru, Essi
Poytakivi, Eija
Risteli, Leila

FRANCE
Barny, Luc G.
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Jouanneau, Anne-Catherine
Perry, Antoine
Sestier, Michel

GERMANY
Gering, Thomas
Haller, Ingo
Herzog, Ruth
Leson, Thomas J.A.

HONG KONG
Yip, Alice Ngan

INDIA
Naik, B.M.

IRELAND
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Weaver, Ian Anthony

ISRAEL
Ben-Israel, Renee
Finkler, Rami
Harel, Shlomo
Kobo, Ran
Lowenstein, Ami
Sadeh, Reuven
Shlasky, Amitzur

ITALY
Guastalla, Eli E.
Sidoli, Alessandro

JAMAICA
Felix, Francis

JAPAN
Hagino, Mikiharu
Hirai, Akimitsu
Imada, Akira
Kamata, Fumie
Kneller, Robert
Kokubu, Akiyoshi
Naruse, Shigeo
Negishi, Kunio
Nishio, Koji
Nishizawa, Akio
Onda, Makoto
Okado, Masaru
Onda, Hironori
Saito, Hiroshi
Sakashita, Kazuhiko
Shimizu, Keisuke
Tsushima, Masaaki
Uehara, Kenichi
Watanabe, Junichi

KOREA
Lee, Won-Hee
Moon, Doo-Hyun

MEXICO
Arriaga, Elena

NETHERLANDS
Brandenburg-Rosebery, Dare
Jousma, Harmen
Samson, Marieke R.
Schoo, Michiel
Van Delft, Anton M.L.
Van Den Bos, Louise M.
Van Grevenstein, P.V.U.
Verschuren, Gerard
Vos, Johan A.A.

NORWAY
Bugge, Hans Petter
Hansen, Kjell Birger
Holst, Johan M.
Pedersen, Jan Egil
Wergeland, Ivar
Wyller, Katrine

PORTUGAL
Carrasqueira, Maria Lucilia Freire
Heitor, Manual V.
Montenegro, Claudia

RUSSIA
Leonov, Igor F.

SAUDI ARABIA
Alsubyani, Abdulla

SCOTLAND
Brymer, Stewart
Campbell, Fiona
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Garner, Cathy
Ross, I. Grant

Smailes, Robert
Taylor, Diane
Ward, Laurence

SINGAPORE
Tan, Rosa

SOUTH AFRICA
Hide, Tania Broveak
Ofir, Zenda Munro
Pistorius, Carl W.I.

SPAIN
Bonet, Juan-Julio
Suris, Josep M.

SWEDEN
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Schwartz, Alan
Sirvell, Kerstin
Soderstrom, Staffan

SWITZERLAND
Altmann-Johl, Regula
Bourgeois, Francois
Catana, Andre
Clerc, Gabriel
Dalle Carbonare, Bruno
Lack, Jeremy
Mieville, Laurent
Reutimann, Herbert
Steiner, Ueli

TAIWAN
Liang, Chi-Ming
Lin, Samuel Hsing

UNITED KINGDOM
Ashby, Roger
Bates, Tony
Blackmore, Richard
Cook, Tim
Cross, Malcolm G.
Dean, John Paul
Fagg, Graham E.
Fox, Donald Peter
Gardiner, Phillip John
Hockaday, Tom
Kellock, Nora A.
Leigh, Beatrice
Shand, Derek
Turner, Keith
Wall, John
Winton, Keith D.R.

WALES
Bourne, Nick

AUTM BYLAWS

Bylaws of the Association of University Technology Managers (AUTM)

Effective: October 29, 1994
(As approved: October 29, 1994, amended March 5, 1999)

ARTICLE I: CATEGORIES OF MEMBERSHIP

Regular Member: a) A person who is an employee of an institution of higher education or a teaching hospital, who is engaged either directly or indirectly in activities relating to the administration of the Institution's intellectual property, or who has the same responsibility as such person but is an employee of an entity which manages intellectual property for such an institution; or

b) A person who is regularly engaged by an institution of higher education or teaching hospital to manage its intellectual property.

Regular Member status shall be granted upon application for membership in the manner prescribed by the New Member Committee and by being elected to membership and paying the dues for the year of such election to membership. Initial dues will not be pro-rated.

Each Regular Member shall be entitled to one vote, in person or by written proxy, at all meetings of the membership, except as herein otherwise provided.

Affiliate Member: A person who is engaged either directly or indirectly in activities relating to the administration of intellectual property belonging to or under the control of an organization other than an institution of higher education or teaching hospital, or of an entity which manages intellectual property for such an organization, such as a not-for-profit research firm, an industrial concern or other profit-making organization, government agency, etc., and whose organization interacts with institutions of higher education or teaching hospitals.

Affiliate Member status will be granted upon application for membership in the manner prescribed by the New Member Committee; being elected to membership by such committee; and paying the dues for the year of such election to membership. Initial dues will not be prorated.

Affiliate Members: a) shall be eligible to attend all regular and special meetings of the membership; b) shall be eligible to serve on any committee as a voting member of the committee; c) shall not be eligible to vote on motions proposed in regular and special Association meetings or in any election of Board of Trustee Members; d) shall be eligible to serve as Board of Trustee Members solely as the Vice President for Affiliate Members; e) shall not be eligible to attain Member Emeritus status.

Student Member: A person who is a full-time student or fellow in an institution of higher education, or a resident in a resident-training program at a teaching hospital, whose educational experience involves activities relating either directly or indirectly to the administration of the institution's intellectual property.

Student Member status will be granted upon application for membership in the manner prescribed by the New Member Committee; being elected to membership by such committee; and paying the dues for the year of such election to membership. Initial dues will not be prorated.

Student Members: a) shall be eligible to attend all regular and special meetings of the membership; b) shall be eligible to serve on any committee as a voting member of the committee; c) shall not be eligible to vote on motions proposed in regular and special Association meetings or in any election of Board of Trustee Members; d) shall not be eligible to serve as Board of Trustee Members; e) shall not be eligible to attain Member Emeritus status.

Member Emeritus: A Regular Member in good standing for at least five (5) years prior to retirement from full-time employment, who at the Regular Member's written request, and upon approval of the Board of Trustee

Members, shall attain the status of Member Emeritus.

Members Emeritus: a) shall be entitled to one vote, in person or by written proxy, at all meetings of the membership; b) shall be eligible to serve on any committee as a voting member of the committee; c) shall be eligible to vote on motions proposed in regular and special Association meetings or in any election of Board of Trustee Members; d) shall be eligible to serve as Board of Trustee Member.

The terms Regular Member, Affiliate Member, Student Member and Member Emeritus shall be used in these Bylaws as defined in Article I. Membership, whether capitalized or not, shall include all categories of membership.

ARTICLE II: DUES

The membership dues shall be such amount as may be fixed by the Board of Trustees from time to time. Annual dues shall be payable no later than the last full day of the membership's Annual Meeting each year, except that Members Emeritus shall pay no dues. Student Member dues shall be set at one half the dues of Regular Members. Any Regular Member or Affiliate Member or Student Member whose dues remain unpaid on the sixtieth (60th) day after the membership's Annual Meeting shall receive a written notice of such nonpayment, mailed by first class mail. If the dues are not paid within (30) days after mailing of the notice, the Regular Member's or Affiliate Member's or Student Member's membership shall terminate.

ARTICLE III: MEETINGS OF MEMBERS

Action may be taken by the vote of a majority of the Regular Members and Members Emeritus present and voting in person or by written proxy. No business shall be conducted at any meeting unless a majority of the Board of Trustees is present in person.

There shall be an Annual Meeting of the membership on a date and at a place to be designated by the Board of Trustees, either within or without the state of incorporation, for the election of Board of Trustee Members and for such other business as may be properly brought before the Regular Members and Members Emeritus. The Board of Trustees may from time to time call special meetings of the membership. Notification of regular and special meetings shall be presented in writing to the membership at least (30) days prior to the scheduled meeting date. Such notification shall include information on items on which action is to be taken by the Regular Members and Members Emeritus.

The Regional Vice Presidents shall be encouraged to hold meetings in their respective areas and shall report to the Board of Trustees annually on their activities and plans.

At each Annual Meeting there shall be presented to the Regular Members and Members Emeritus, and filed with the official minutes of the meeting, a report of the Vice President for Finance setting forth, as of the end of the last fiscal year, a statement of the assets of the Association and where located or invested, the assets acquired and the manner of acquisition, the amount and purpose of all expenditures during that year, and a report stating the number of Regular Members, Affiliate Members, Student Members, and Members Emeritus of the Association.

ARTICLE IV: THE BOARD OF TRUSTEES

A. Composition/Terms: The Board of Trustees (hereinafter "Board") shall consist of the following officers: the President, the Immediate Past President, the President-Elect, the four (4) Regional Vice Presidents (Eastern, Central, Western, and Canada), the Vice President for Professional Development, the Vice President for Finance, the Vice President for Communications, the Vice President for External Relations, the Vice President for Planning, the Vice President for Membership, and the Vice President for Affiliate Members. These officers shall serve on the Board as long as they hold the office by reason of which they are authorized to serve on the Board, individually hereinafter referred to as "Board member". With the exception of the President, President-Elect and the Immediate Past President, all officers shall serve two-year terms. Their terms will be staggered so that half will be elected each year. The President-Elect shall be elected at the Annual Meeting of the Association, to serve for a period of one (1) year immediately

after which the President-Elect shall assume the office of the President for a one (1) year term at the end of which the President shall become the Immediate Past President and shall serve a one (1) year term on the Board.

B. Meetings/Replacements: The Board shall hold a meeting at the same place as, and immediately prior to, the Annual Meeting of the Association. The Board, including those members elected at such Annual Meeting, shall also meet immediately after such Annual Meeting. Other meetings of the Board shall be held at such times and places, within or without the state of incorporation, as the Board may decide, or at the call of the President, or upon the written request of a majority of the Board addressed to the Vice President for Finance.

The functions and responsibilities of the Board shall include advice and counsel to the President on all matters affecting the Association's activities; ongoing liaison with and annual review of committee activities; review and approval of the Association's major financial activities, including the annual budget; review and recommendation of new programs for the Association; nomination of candidates for Board positions; review and recommendation of changes in the Association's policies and procedures; and supervision of the Association's business affairs.

Fifty-one percent (51%) of the Board present in person shall constitute a quorum for the purpose of transacting business at any meeting of the Board, but in the absence of a quorum, those present at the time and place set for the meeting may take an adjournment, from time to time until, without further notice, a quorum shall be present.

In the event of death, resignation, inability of the President to perform his or her duties, or transfer to Affiliate Member status, the President-Elect shall assume the responsibilities of the President immediately.

In the event of the death, resignation, inability of the President-Elect to perform his or her duties, or transfer to Affiliate Member status, the Nominating Committee shall recommend to the Board, and the Board shall nominate a new President-Elect for election by the Members and Members Emeritus.

In the event of the death, resignation, inability of any other Board member to perform his or her duties, or transfer to Affiliate Member status (with the exception of the Vice President for Affiliate Members), or in the event of the unscheduled vacancy of such office, the Board shall have the power to appoint an interim successor to serve until the vacancy can be filled at the election at the next Annual Meeting, regardless of whether the Board member vacating the office is in the first (1st) or second (2nd) year of the two (2) year term.

C. Executive Committee: An Executive Committee shall be comprised, at a minimum, of the President, President-Elect, Immediate Past President, and the Vice President for Finance. The President may appoint additional Board members to the Executive Committee on an ad hoc basis. The President may convene a meeting of the Executive Committee when it is in his or her judgment that an urgent and serious circumstance requires a timely decision, and/or action, on behalf of the Board and in the interest of the Association. In such circumstances, the Executive Committee may make decisions and take actions on behalf of the Board. Any such decisions or actions shall require the unanimous consent of all members of the Executive Committee. Any and all actions of the Executive Committee shall be reported to the Board within thirty (30) days.

In the event of death, resignation, inability of the President, President-Elect, Immediate Past President, or the Vice President for Finance, to perform his or her duties, or transfer to Affiliate Member status, the President, or Board member assuming the responsibilities of the President pursuant to Article IV herein, shall appoint another Board member to assume relevant responsibilities for Executive Committee purposes.

D. Responsibilities of Board Members: The Board of the Association shall be the President, the Immediate Past President, the President-Elect, the four (4) Regional Vice Presidents (one (1) each for the eastern, central and western regions of the United States and one (1) for Canada), the Vice President for Professional

Development, Vice President for Finance, Vice President for Communications, Vice President for External Relations, Vice President for Planning, Vice President for Membership, and the Vice President for Affiliate Members.

President: The President shall be the chief executive officer of and shall represent the Association. The President shall preside at all meetings of the Association. The President shall have the power to make, as directed by and subject to the approval of the Board, contracts for and in the name of the Association. The President shall have the power to create ad hoc committees and appoint members thereof and perform such other duties as are usually required by the President's office or as may be delegated to the President by the Board. The President shall be, ex officio, a member of all standing and special committees.

President-Elect: The President-Elect shall assume the office of the President at the conclusion of the Annual Meeting at which the incumbent President's term of office expires. The Vice President for Planning and the Vice President for Membership shall report to the President-Elect. The President-Elect shall provide special oversight for the Annual Meeting Committee.

Immediate Past President: The Immediate Past President shall chair the Nominations and Awards Committee for the year immediately following his/her term as President. The Vice President for Professional Development and the Regional Vice Presidents shall report to the Immediate Past President.

Regional Vice Presidents: Each Regional Vice President shall have general jurisdiction over his or her respective region. He or she shall have the authority to appoint, with the advice and consent of the President, such assistant Regional Vice Presidents and regional committees as he or she shall deem advisable for proper conduct of the business of the Association in his or her region, and a Regional Secretary who shall keep the minutes of all regional meetings and deliver the same to his or her Regional Vice President for transmittal to the Board. No such appointed person shall have, without express authority from the President or the Board, any authority to bind or obligate the Association financially or in any other way whatsoever. The Regional Vice Presidents shall report to the Immediate Past President and shall perform all such other duties and exercise such powers as may be delegated to them by the Board.

Vice President for Professional Development: The Vice President for Professional Development shall be responsible for identifying professional development needs and goals of the membership, and developing and implementing programs to meet those needs and goals; in coordination with the Regional Vice-Presidents for local and regional activities, and with appropriate committees; and, in consultation with the Board, for special meetings, courses and activities. The Vice President for Professional Development shall report to the Immediate Past President and shall be responsible for reporting to the Board on activities in each of the foregoing areas and shall work in conjunction with the Advanced Courses Committee, Licensing Course Committee, and the Technical Committee.

Vice President for Finance: The Vice President for Finance shall oversee the collection of dues, receipt of all monies and other assets belonging to the Association, disbursement of same reasonably within the budget approved by the Board, and make a full written report of accounts at each meeting of the Board and at the Annual Meeting. The Vice President for Finance shall oversee maintenance of accurate and current books of account of the Association. In the absence or unavailability of the Vice President for Finance, the President may act in the Vice President for Finance's stead. At the discretion of the Board, but no less often than once each two years, the Association's books of account shall be audited by an independent auditor, retained by the Board, through the Audit Committee, at the expense of the Association. Audit results will be distributed to the Board upon completion and presented to the membership in summary at the next Association business meeting.

Furthermore, the Vice President for Finance, with the assistance of the Board, shall see that a record is made and maintained of the proceedings of the Association and of the meetings of the Board and shall oversee that each member of the

Board is provided with a written copy of the minutes of all meetings within thirty (30) days after the meeting and these records shall be open to inspection by any Member at all reasonable times. The Board shall have custody of the minute books and Bylaws. The Vice President for Finance shall work in conjunction with the Investments and Audit Committees. The Vice President for Finance shall carry out the duties of, and be designated as, the Secretary as may be required by the Articles of Incorporation. The Vice President for Finance shall report directly to the President.

Vice President for Communications: The Vice President for Communications shall be responsible for developing, planning and implementing Association communication strategies in conjunction with the Publications and Electronic/Media Communications Committees and any other ad hoc committees appointed by the President on the recommendation of the Vice President for Communications. The Editors of the Association's publications shall report to the Vice President for Communications and shall be appointed by the President on the recommendation of the Vice President for Communications. The Vice President for Communications shall report directly to the President..

Vice President for External Relations: The Vice President for External Relations shall be responsible for developing, planning and implementing strategies for monitoring legislative and regulatory developments impacting the licensing of not-for-profit laboratory research results and intellectual property; for monitoring the activities of other professional organizations, associations and groups that have interests which overlap with those of the Association; and for keeping the membership informed of such developments. The Vice President for External Relations will carry out these duties in conjunction with the Government Affairs and Outside Organizations Committees. The Vice President for External Relations shall report directly to the President.

Vice President for Planning: The Vice President for Planning shall be responsible for developing, planning and implementing strategies regarding major issues affecting the Association and its members. The Vice President for Planning shall do so in conjunction with appropriate Association committees including the Annual Meeting, Survey, Statistics and Metrics, Site Planning and Bylaws Committees. The Vice President for Planning shall report to the President-Elect.

Vice President for Membership: The Vice President for Membership shall implement strategies of the Association in regards to membership in conjunction with the New Me1mbers, Human Resources, Affiliate Members, International Members and Nominations & Awards Committees. The Vice President for Membership shall report to the President-Elect.

Vice President for Affiliate Members: The Vice President for Affiliate Members shall be responsible for identifying issues and concerns of the Affiliate Members, developing and implementing programs to meet those needs and goals and for advising the Board about issues concerning Affiliate Members. The Vice President for Affiliate Members shall promote and support the technology transfer mission of institutions of higher education and teaching hospitals by fostering relations between those members, and members of industry, government, and other non-academic institutions and organizations. The Vice President for Affiliate Members may appoint committees, as deemed necessary, to open communication channels with, address the needs of and represent the Affiliate Members. The Vice President for Affiliate Members shall report to the President-Elect.

ARTICLE V: STANDING COMMITTEES

The standing committees of the Association shall be as follows: Advanced Courses; Licensing Course; Technical; Investments; Audit; Publications; Electronic/Media Communications; Government Affairs; Outside Organizations; Annual Meeting; Survey, Statistics and Metrics; Bylaws; Site Planning; New Members; Human Resources; International Members; and Nominations and Awards; and such additional standing committees as shall be created and designated committees by the Board. The committees shall be comprised of as many members as the Chair deems fit. The Committee Chairs

shall serve two-year terms, as will committee members except for the Annual Meeting Committee. The Annual Meeting Committee members shall be appointed by the Committee Chair to serve a one-year term. Except as provided otherwise in these Bylaws, the President shall appoint the Chairs of all committees, in consultation with the Board and in accordance with the following timetable. Half the Committee Chairs shall be appointed in even-numbered years and half the Committee Chairs shall be appointed in odd-numbered years.

Each Committee Chair shall report to a Board member as stipulated below. In addition, each Committee Chair shall provide a report on the committee's activities of the past year and plans for the coming year to the Board at the Annual Meeting and at other times as requested by the President or the Board member to whom he/she reports.

Advanced Courses Committee: This Committee shall provide for advanced educational courses at the Annual Meeting and all other regular or special, national or regional meetings of the Association or in conjunction with other professional organizations, as appropriate. This Committee shall report to the Vice President for Professional Development.

Licensing Course Committee: This Committee shall make all arrangements for the Annual AUTM Licensing Course. This Committee shall report to the Vice President for Professional Development.

Technical Committee: This Committee shall be responsible for appointing the chairs and subjects for various ad hoc technical committees. Said ad hoc technical committees shall investigate and provide recommendations to the Association, through the Vice President for Professional Development, regarding specific technical subjects pertinent to the membership. This Committee shall report to the Vice President for Professional Development.

Investments Committee: This Committee shall investigate and provide recommendations to the Board regarding appropriate investments of Association funds. This Committee shall report to the Vice President for Finance.

Audit Committee: This Committee shall plan and implement internal and external audits of financial and operational information of the Association. The Committee shall report all findings to the Board. The Audit Committee shall report to the Vice President for Finance.

Publications Committee: This Committee shall be responsible for assisting the Vice President for Communications in planning and implementing Association publication strategies. At a minimum, this Committee will be comprised of editors of all of the Association's publications, each of which will report directly to the Vice President for Communications.

Electronic/Media Communications Committee: This Committee shall be responsible for planning and implementing the Association electronic publications and communications in a manner consistent with the Association's objectives and goals. This Committee shall report to the Vice President for Communications.

Government Affairs Committee: This Committee shall be responsible for monitoring legislative and regulatory developments which impact the licensing of not-for-profit laboratory research results and intellectual property and keeping the membership informed of such developments. This Committee shall identify issues of major concern to the Association and its members and participate actively in reviewing, testifying or proposing new intellectual property regulations or legislation, or participating in other appropriate efforts connected with legislation and regulation. This Committee shall report to the Vice President for External Relations.

Outside Organizations Committee: This Committee shall be responsible for monitoring the activities of other professional organizations, associations and groups that have interests which overlap with those of the Association, shall keep the Board informed of those activities and shall make recommendations on

same. This Committee shall report to the Vice President for External Relations.

Annual Meeting Committee: This Committee shall plan and make all arrangements for the Annual Meeting of the Association. This Committee shall report to the Vice President for Planning.

Survey, Statistics and Metrics Committee: This Committee shall be responsible for surveys of the membership and data gathering consistent with the needs of the membership and in conjunction with other appropriate Association committees. This Committee shall report to the Vice President for Planning and shall cooperate with the Publications Committee in the collection and distribution of the results of their efforts.

Bylaws Committee: This Committee shall study all proposals for amendments to the Bylaws and Articles of Incorporation and shall report thereon to the Board. This Committee shall report to the Vice President for Planning.

Site Planning Committee: This Committee shall be responsible, with approval of the Board, for site selection for the Annual Meeting at least two (2) years in advance. The Committee shall provide assistance in site planning for all other Association meetings. This Committee shall report to the Vice President for Planning.

New Members Committee: This Committee shall promote membership in the Association, pass upon all applications for membership and grant membership to such qualified candidates as it deems desirable and in the best interest of the Association. This Committee shall report to the Vice President for Membership.

Human Resources Committee: This Committee shall develop and maintain a database of individual membership interests in conjunction with other appropriate Association committees. The Committee shall also manage the circulation of Association related job opportunities. This Committee shall report to the Vice President for Membership.

International Members Committee: This Committee shall make recommendations and implement programs which would lead to more effective expansion of the Association internationally. This Committee shall report to the Vice President for Membership.

Nominations and Awards Committee: This Committee shall recommend to the Board candidates to be nominated for Board positions for election at the Annual meeting and shall assist the President and President-Elect in selecting committee members. The Committee shall solicit suggestions from members of the Association and the Human Resources Committee. This Committee shall recommend for nomination one qualified, interested and committed individual for each Board position to be vacant at the next election, as set out in Article VIII below. The Board may accept, reject or modify the recommendations of the Committee in order to arrive at the salte to be voted on by the membership. The Committee shall also make recommendations to the Board as to the types of awards or honor or appreciation to be granted by the Association, the standards thereof, and the procedures for selection of the recipients and the granting thereof. This Committee shall report to the Vice President for Membership.

ARTICLE VI: NOMINATIONS AND ELECTIONS

The Nominations and Awards Committee shall prepare a ballot listing nominees approved by the Board for vacant Board positions for presentation to the membership at least thirty (30) days prior to the Annual Meeting. This ballot, along with any other nominees proposed by Regular Members and Members Emeritus, will be voted on at the Annual Meeting. Those nominees receiving a majority of the votes cast shall be considered as elected.

ARTICLE VII: MISCELLANEOUS PROVISIONS

Fiscal Year: The fiscal year of the Association shall be a twelve (12) month period ending December 31 of each year

unless otherwise designated by the Board. The President and Vice President for Finance shall be responsible for preparation of an annual budget for the coming year for review and approval by the Board prior to the start of the fiscal year.

Investment Accounts: The Association shall have such investment accounts as the Board shall authorize from time to time. All such accounts shall be subject to withdrawal on the signature of the President or the Vice President for Finance.

Notice: Whenever notice of any meeting or action is required to be given under the laws of the state of incorporation, the Articles of Incorporation or these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to receive such notice, whether before or after the time fixed for such meeting or action, shall be deemed equivalent to the required notice.

Membership Lists: The membership and attendance lists are the property of the Association and are entrusted to the membership for their personal use only. Reproduction of such lists is not authorized and their use for general mailings for purposes other than Association business is prohibited without the express written permission of the Board.

Dissolution: In the event of the dissolution of the Association, the Board shall distribute the remaining assets of the Association to a charitable or educational institution selected by the Board in its discretion.

ARTICLE X: BYLAWS

These Bylaws shall be altered or rescinded by majority vote of the Regular Members and Members Emeritus present and voting or by written proxy at any regular or special membership meeting, or by a majority of the Regular Members and Members Emeritus returning mail ballots.